APPENDIX 2

SCR Sam and Kyle Action Plan

| Actions | Timescale | Lead |
|---|--|---|
| Escalation Policy finalised in July 2020 to be reviewed in the light of the recommendation and recirculated across the Partnership. Individual agencies to report on how the escalation policy is implemented and identify good practice and areas of learning. Terms of Reference for Practice Standards Multi-Agency Meeting to be agreed at the next Learning and Practice Review Group meeting. The Practice Standards Meeting will address issues of concern and learning points can be raised across agencies to improve inter-agency communication. When the Terms of Reference are agreed the Practice Standards Meetings can be established in December. | | Sub-Group of the Learning and Practice Review Group to lead on this work on behalf of all agencies, supported by the LSCP Business Team |
| Inter-Agency Reflective Practice sessions three times a year focussing on the learning from specific case/s to be presented and delivered jointly across agencies. Arrange debriefing after a particular case where there is learning so that can be shared etc. To be agreed between at least two agencies - learning points reported to the LSCP. Create and implement models of Multi-Agency group supervision. | Plan in place by 31.12.2020 | Sub-Group of the Learning and Practice Review Group to lead on this work on behalf of all agencies, supported by the LSCP Business Team |
| Review guidance within the SET Procedures and re circulate to Partner agencies. Multi-Agency Signs of Safety training is scheduled before end Dec 2020 and will focus on the co- production of plans with children, young people and their families. Complete audit of plans via the Audit Group - to ascertain if the plans are Multi-Agency and have been created with families. LSCP to work with key safeguarding leads to establish how the practice of shared written care plans can be embedded by all agencies working with Thurrock Children | Complete preparation work by 30.12.20 and audit by end of Feb 2021 | LSCP and all agencies |
| Children's Social Care Quality Assurance Team to complete a dip sample within the next 2 months of PASS cases Whole day multi agency case review session to focus on PASS cases involving key practitioners - to be planned for March 2021 - this will be led by the LSCP. | CSC dip sample audit by end November 2020. Multi-Agency case review March 2021 | Children's Social Care, LSCP and all agencies |

| 1. Signs of Safety Conference on 21st October 2020. | To be in place by end | LSCP and Partner agencies |
|--|-----------------------|---------------------------|
| 2. Multi-Agency Signs of Safety training for MARAC, MASH + Child Exploitation/Missing in place Autumn | of 2020 | |
| 2020 | | |
| 3. Graded Care Profile 2 training in place commencing Autumn 2020, | | |
| 4. Graded Care Profile 2 trainers to offer desk side assistance on specific cases in relation to neglect. | | |
| 5. Dedicated Signs of Safety and Graded Care Profile 2 training to be led by Signs of Safety Consultant to | | |
| be in place by Jan 2021. | | |
| 6. All agencies to view Graded Care Profile 2 training as a priority for relevant staff. | | |
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